

EIS Meeting Local Association Minutes Secondary Schools Support Service Building 28.5.14

11.1:0 Constitution of the meeting:

Chair: Gavin Hunter

Minute: Teresa Barker

Present: Teresa Barker, Wendy Cowan, Rosie Dempster,
Gavin Hunter, Lindsay Hunter and Lynne Dougan

11.1:2 **Apologies: Karen Farrell, Gordon Joyce and Graeme Wright**

11.2:1 Minutes Accuracy:

Amendments: WTA Training date **actually 24.4.14** not 7.5.14

Proposed: Lindsay Hunter

Seconded: Rosie Dempster

11.3:1 Secretary's Update

LNCT Information

PRD procedures/paperwork have had amendments and appendices added since they were last viewed by LNCT members. As such, they will need to be reviewed again by the PRD working group (chaired by Kim McGillivray) and a consensus reached before final agreement at LNCT next time. Both secretaries should be present, from Local Executives for Clacks. and Stirling, on working group to review/approve new version before it reaches LNCT again at a future date. GTCS validation date for new procedures is 2nd June so hopefully it will be reviewed quickly and ratified at the last LNCT meeting of the session. Professional Update is based on five years' worth of PRD records but given that some colleagues may have gaps, through no fault of their own, it is likely to begin from next session. Such gaps should not cause any problems with the signing off process.

11.3:2 WTA Meeting

The scheduled meeting to collate/compare local WTA did not go ahead as planned due to the earlier bi-partite meeting running over schedule. Further advice regarding WTA is likely to come from the

PWG at a future date anyway so it was felt unnecessary to reschedule this meeting. (see below)

11.3:3 Partnership Working Group

The previously named 'Joint LNCT Group' is now to be called the 'Partnership Working Group'. This should avoid confusion regarding the role of this group and that of the two local authority LNCTs. A new constitution will be agreed for this group to ensure clarity of role, remit and responsibilities. It is likely to be used as a vehicle for: consultation, the promotion of partnership working and the alignment of policies and procedures across the two separate local authorities. However, whilst there continue to be two separate and distinct local authorities, there have to be two LNCT groups in operation, as per SNCT agreements.

It is likely that the group will forge ahead with ongoing work regarding policies and procedures first, to reach a shared understanding, before moving ahead with any new business.

The next meeting of the PWG will be on 2nd June at 9am at Alva Academy. All LNCT members are invited to attend.

11.3:4 LNCT Dates

There have been some difficulties in securing LNCT times to suit all members in the new session. GH to investigate further before dates are finalised and circulated.

11.3:5 Compensatory Leave

New SNCT policy differs in terminology from LNCT agreement on this subject and may affect local agreements reached. There is now some debate as to how the new wording will impact on members' rights in this area. GH will seek clarification from national bodies to ensure clarity for members.

11.3:6 Maternity Calculations

Worked examples will be provided by HR to ensure there is parity across both local authorities in this regard.

11.3:7 PVG Procedures

Current advice to members stands regarding PVG costs. Members are advised to decline participation in PVG procedures at this time.

As the deadline approaches and other local unions are giving differing advice, GH to check with Edinburgh to clarify national position before updating members locally regarding payment.

11.4:1 Treasurer's Update

KF absent so no update. Cheques for charity payments are still outstanding. WC to advise KF to ensure these are sent ASAP. Details are available in ABM minutes.

11.5:1 Learning Rep. Update

N/A - KF apologies.

11.6:1 AGM

WC to confirm accommodation arrangements/requirements with KF. Cover arrangements are in place for all delegates with the exception of LH who still awaits confirmation from Headteacher, despite notification last March of her intention to attend the AGM.

11.7:1 AOCB

Tackling Bureaucracy Event

TB reported on Tackling Bureaucracy Event at Stirling Management Centre on 24th May 2014. The event was very well attended with additional workshops being added to accommodate delegates. There were lots of useful tips given regarding the streamlining of planning, profiling and verification procedures for colleagues. It was a joint event with speakers from Education Scotland, SQA and EIS present. Speakers were urging all delegates to discuss the paper in schools urgently if they have not already done so. Similar events are to follow to ensure the national message is getting through on the ground. There was general concern from delegates that this issue is not being tackled quickly enough and that local authorities and SMT in schools may not be getting the right messages. Assurances were given of further engagement events at all levels and a reminder that HMIE have given assurances that they will tackle poor practice in this area during school inspections. Larry Flanagan/Susan Quinn (EIS) suggested that there may be an increasing role for Local Executive Members and LNCT groups to push this agenda through at local level.

11.7:2 EIS Facility Time

Next session GH will be based at Lornshill two days per week and Kilncraigs the other three days (Mondays, Thursday and Fridays) where he can be contacted regarding EIS business.

DATE OF NEXT MEETING:

27TH AUGUST 2014 4.15PM AT SSSS